



RETURNING SALT and Staff

Annual Confidential
Biographical Update
& Screening Permission

Name _____

Camp Charis Screening Permission (Page 1 of 1)



- Please print in black ink only.
- This information is required annually from all workers (9th grade +) who will be present when campers are present. Complete thoroughly! Criminal history checks and/or fingerprinting are only conducted on adult workers, age 18+.
- Return completed screening permission and biographical update to:
Camp Charis, Box 407, Pelham, GA 31779.

Last Name _____ First Name _____ Middle Name _____
Address _____ Apt. # _____
City _____ ST _____ Zip _____ E-Mail _____
Home Phone _____ Work Phone _____ Cell Phone _____
Previous Address _____ Apt. # _____
City _____ ST _____ Zip _____ Dates At This Address _____
My Space, Facebook or other personal web page _____
Date Of Birth ____/____/____ Gender _____ Race _____ Maiden Name _____
Make/Model Of Car _____ Year _____ Tag # _____ ST _____
Social Security # _____ Driver's License # _____ ST _____
School Enrolled At _____ Major _____ Status _____
Current Employer _____ Supervisor _____
Position _____ How Long _____ Work Phone _____

REFERNECES:

PASTOR _____ Church _____ Phone _____
Address _____ City _____ ST _____ Zip _____

WORK LEADER _____ Position _____ Phone _____
Address _____ City _____ ST _____ Zip _____

ADULT FRIEND _____ Relationship _____ Phone _____
Address _____ City _____ ST _____ Zip _____

I have reviewed all parts of my biography and above information and agree that it is complete and correct to the best of my knowledge. I authorize and request any individual or organization to release information pertaining to my character, work performance or other record that may have a bearing on working with children at Camp Charis. I hold Camp Charis and all individuals and organizations free from any and all liability from disclosing information. All rights are waived to view information provided.

Signature _____ Date _____

Parent Signature (if under age 18) _____ Date _____

Camp Charis Confidential Biographical Update (Page 1 of 4)

Name _____ **Date** _____ **Birth Date** _____

Describe your family relationships/changes in the last 12 months. _____

We believe the expression of sexuality is reserved for married, heterosexual, monogamous partners. Have you been living a lifestyle consistent with this belief for the last 12 months? _____

Describe your church activity/participation/changes in the last 12 months? _____

Describe your personal spiritual walk and/or Bible reading/devotional pattern for the last 12 months. _____

Describe the last year of your life as to how you have grown, remained stable, stagnated or slipped spiritually.

Camp Charis Confidential Biographical Update (Page 2 of 4)

Have your views of our Statement of Faith or Core Values listed below changed in the last year? _____

If so, how? _____

Camp Charis Statement of Faith. We Believe...

1. That "All Scripture is given by inspiration of God" by which we understand the whole Bible is inerrant and its teaching and authority are final.
2. That the Godhead eternally exists in three persons: Father, Son, and Holy Spirit.
3. In the personality and deity of the Lord Jesus Christ, begotten of the Holy Spirit, born of the Virgin Mary, truly God and truly man.
4. In the Personality and deity of the Holy Spirit, source and power of true worship and service, who indwells all believers.
5. In the unique nature of man as a moral and rational being created in the image of God, after His likeness, as stated in the Word of God; however the whole human race fell into sin in the fall of the first Adam, thereby bringing all men under divine condemnation.
6. That the Lord Jesus Christ became the sinner's substitute and died for the sins of the whole world.
7. In the bodily resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life as our High Priest and Advocate.
8. That Christ, in the fullness of the blessings He has secured by His death and resurrection, is received by faith alone and that the moment we receive Him we pass from death into everlasting life.
9. That the church is composed of all those who truly believe on the Lord Jesus Christ as Savior.
10. That all believers in the Lord Jesus Christ are called into a life of separation from worldly and sinful practices.
11. In the evangelization of the world.
12. In the personal return of our Lord and Savior, Jesus Christ.
13. That the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence.
14. That the souls of the lost remain after death in misery until the final judgment of the great white throne.
15. In the reality and personality of Satan.

Camp Charis Core Values. We Will...

1. Remain true to our Lord, Jesus Christ and the authority of God's Word, the Bible.
2. Emphasize the teaching of grace as it relates to the gospel and its impact on the life of every individual, avoiding denominational distinctions, extra-Biblical philosophy or teaching that is not central to Godly living.
3. Promote the Biblical habits of Christian living, Christian service and involvement in sharing the Gospel around the world.
4. Provide a thoroughly screened and well trained staff committed to the statement of faith, purpose and practices of Camp Charis.
5. Serve a significant number of campers (at least 25%) who are at higher risk due to poverty, foster care or recent divorce, death or imprisonment in the family.
6. Serve the entire Camp Charis family by providing on-going opportunities for encouragement and discipleship.
7. Honor local Bible-believing churches and encourage them in every way possible.
8. Clearly share the vision and needs of Camp Charis with His people, trusting for His provision, and maintaining financial integrity by carefully accounting for all funds.

Camp Charis Confidential Biographical Update (Page 3 of 4)

List your places of school/work over the last 12 months. _____

Have you been disciplined, discharged or asked to resign from any job or ministry for misconduct, immoral behavior or violation of work standards in the last 12 months. _____

Describe your reputation/testimony at your place of schooling and/or employment in the last 12 months. _____

Describe any changes in your views or experience in the last 12 months regarding alcohol, tobacco, entertainment, etc. _____

Have you used any illegal drug in the last 12 months? _____

Describe any changes in your appearance and personal hygiene (hair style and length, tattoos, make up, clothing) in the last 12 months. _____

Describe any treatment for anxiety, depression, or mental illness you have received in the last 12 months. _____

Describe your driving record for the last 12 months. _____

Have you been questioned about or arrested for any crime in the last 12 months? _____

Have you sued or been sued in civil court in the last 12 months? _____

Have you been connected in any way with an investigation of abuse against a child, senior adult or disabled person of any age in the last 12 months? _____ Have you improperly touched a child, sexually or physically, or spoken to a child inappropriately concerning pornography or sexuality in the last 12 months? _____

Camp Charis Confidential Biographical Update (Page 4 of 4)

Describe your general health and any hindrances you may have in participating at Camp Charis. _____

Describe any specific skills, training or certifications that you are willing to, or are in the process of acquiring.

The Camp Charis dress code is explained below. Will you be able to gladly follow it? _____

Official Camp Dress Code

Loose fitting tee shirts, jeans and shorts (to the fingertips) are the norm. Underwear should not be visible. Shirts with questionable or offensive messages or pictures are not allowed. Bathing suits are to be modest and covered at all times when outside the swimming area.

Modesty is expected of all workers and guests, young and old. Our teens and adults who are serving will be gracious examples of the dress code. Infractions by guests who are not in any way representing Camp Charis are graciously overlooked whenever possible.

Camp leadership may request any individual on the grounds to change their clothing or appearance for the benefit of the camp atmosphere.

Addition SALT and Staff Dress Code Information

The dress code has been adopted as a minimum standard of modesty for the atmosphere and activities at Camp Charis. All Staff and SALT are expected to gladly follow the dress code. Camp Charis sees joyful adherence to the dress code as a sign of maturity and willingness to serve the best interest of others over personal desires and freedoms.

Camp Charis Staff and Servant Leaders should not wear the following clothing while at camp:

- ⇒ tank tops of any sort*
- ⇒ short-waisted or low cut shirts (Take the bend tests!)*
- ⇒ shirts with spaghetti straps or no straps*
- ⇒ gang related colors or styles*

Jewelry worn at camp should be minimal and of a style that does not distract the wearer or observers.

General appearance (hair length and color, body piercing, etc.) should remain understated and remain unchanged (in style) from time of interview through the end of camp service. Camp leadership reserves the right to make case-by-case decisions regarding the general appearance of participants.

Footwear is mandatory in the lodge and while working in the kitchen, yard or housekeeping. It is encouraged, but optional otherwise. Sneakers are recommended for greatest safety, comfort and flexibility.

For more information, contact us at:

**Camp Charis
P O Box 407
Pelham, GA 31779
Phone: 229-294-2294**

**Web: campcharis.org
Email: campcharis@bellsouth.net**