



NEW
SALT and Staff

Initial Confidential
Biographical Information
& Screening Permission

Name _____

Camp Charis Screening Permission (Page 1 of 1)



- Please print in black ink only.
- This information is required annually from all workers (9th grade +) who will be present when campers are present. Complete thoroughly! Criminal history checks and/or fingerprinting are only conducted on adult workers, age 18+.
- Return completed screening permission and biographical update to:
Camp Charis, Box 407, Pelham, GA 31779.

Last Name _____ First Name _____ Middle Name _____
Address _____ Apt. # _____
City _____ ST _____ Zip _____ E-Mail _____
Home Phone _____ Work Phone _____ Cell Phone _____
Previous Address _____ Apt. # _____
City _____ ST _____ Zip _____ Dates At This Address _____
My Space, Facebook or other personal web page _____
Date Of Birth ____/____/____ Gender _____ Race _____ Maiden Name _____
Make/Model Of Car _____ Year _____ Tag # _____ ST _____
Social Security # _____ Driver's License # _____ ST _____
School Enrolled At _____ Major _____ Status _____
Current Employer _____ Supervisor _____
Position _____ How Long _____ Work Phone _____

REFERNECES:

PASTOR _____ Church _____ Phone _____
Address _____ City _____ ST _____ Zip _____

WORK LEADER _____ Position _____ Phone _____
Address _____ City _____ ST _____ Zip _____

ADULT FRIEND _____ Relationship _____ Phone _____
Address _____ City _____ ST _____ Zip _____

I have reviewed all parts of my biography and above information and agree that it is complete and correct to the best of my knowledge. I authorize and request any individual or organization to release information pertaining to my character, work performance or other record that may have a bearing on working with children at Camp Charis. I hold Camp Charis and all individuals and organizations free from any and all liability from disclosing information. All rights are waived to view information provided.

Signature _____ Date _____

Parent Signature (if under age 18) _____ Date _____

Camp Charis Confidential Biographical Information (Page 1 of 8)

Name _____ Date _____ Birth Date _____

Your biographical sketch helps us get to know you better. Most of the information requested does not have one right answer and some may be directed at a different age or experience group than yours. Please answer all questions completely and honestly. **We consider all aspects of your application, biography and interview as we see how God’s Grace has worked in your life.** All information is confidential and used only to determine compatibility and placement at Camp Charis. It is a snapshot of your whole life as you see it now. **You may answer “personal interview” to any question in this biographical sketch you would rather not answer in writing due to its personal nature.**

Describe your childhood home/upbringing. Tell about your siblings and their ages, including half, step and foster family members. Describe your current relationships, as well. _____

Are you married? _____ If yes, how long? _____ Spouse’s Name _____

Have you or your spouse been married previously? _____ Describe your current spouse and your relationship. _____

Do you have children? _____ How many? _____ How many live with you? _____ List your children, step children, etc., giving names and ages. _____

Have you had a spouse or child (born or unborn) die? _____

We believe the expression of sexuality is reserved for married, heterosexual, monogamous partners. Are you now living a lifestyle consistent with this belief? _____ For how long? _____

Camp Charis Confidential Biographical Information (Page 2 of 8)

What church do you attend? _____ How Long? _____

Describe your participation there. _____

Describe your understanding on the following Bible subjects and answer the following questions:

God: _____

The Bible: _____

Sin: _____

The essentials for salvation: _____

Jesus Christ: _____

If you were to stand before God and He were to ask you, "Why should I let you enter heaven?" what answer would you give? _____

Camp Charis Confidential Biographical Information (Page 3 of 8)

Describe your salvation experience. _____

What Bible verses give you comfort and assurance of your relationship with Jesus? _____

Describe your present personal spiritual walk and/or Bible reading/devotional pattern. _____

Describe the last year of your life as to how you have grown, remained stable, stagnated or slipped spiritually.

Describe your view/experience on these lifestyle issues and how your life/testimony is enhanced by it:

Entertainment (music, movies, television, dance, attending clubs, theatre, etc.): _____

Use of alcohol: _____

Use of tobacco products: _____

Camp Charis Confidential Biographical Information (Page 4 of 8)

Appearance and personal hygiene (hair style and length, tattoos, make up, clothing): _____

Obeying authority or laws of the land: _____

Dating/Courting: _____

Marrying an unbeliever: _____

Addictions of any sort: _____

Our Statement of Faith is foundational to our ministry and essential for binding like-minded believers together for service. Please mark the following statements according to the following code:

1=agree strongly 2=agree 3=no opinion at this time 4=disagree 5=disagree strongly

Camp Charis Statement of Faith. We Believe...

- _____ 1. That "All Scripture is given by inspiration of God" by which we understand the whole Bible is inerrant and its teaching and authority are final.
- _____ 2. That the Godhead eternally exists in three persons: Father, Son, and Holy Spirit.
- _____ 3. In the personality and deity of the Lord Jesus Christ, begotten of the Holy Spirit, born of the Virgin Mary, truly God and truly man.
- _____ 4. In the Personality and deity of the Holy Spirit, source and power of true worship and service, who indwells all believers.
- _____ 5. In the unique nature of man as a moral and rational being created in the image of God, after His likeness, as stated in the Word of God; however the whole human race fell into sin in the fall of the first Adam, thereby bringing all men under divine condemnation.
- _____ 6. That the Lord Jesus Christ became the sinner's substitute and died for the sins of the whole world.
- _____ 7. In the bodily resurrection of the crucified body of our Lord, in His ascension into heaven, and in His present life as our High Priest and Advocate.
- _____ 8. That Christ, in the fullness of the blessings He has secured by His death and resurrection, is received by faith alone and that the moment we receive Him we pass from death into everlasting life.
- _____ 9. That the church is composed of all those who truly believe on the Lord Jesus Christ as Savior.
- _____ 10. That all believers in the Lord Jesus Christ are called into a life of separation from worldly and sinful practices.
- _____ 11. In the evangelization of the world.
- _____ 12. In the personal return of our Lord and Savior, Jesus Christ.
- _____ 13. That the souls of those who have trusted in the Lord Jesus Christ for salvation do at death immediately pass into His presence.
- _____ 14. That the souls of the lost remain after death in misery until the final judgment of the great white throne.
- _____ 15. In the reality and personality of Satan.

Camp Charis Confidential Biographical Information (page 5 of 8)

Our Core Values are foundational to our ministry and essential for keeping us focused on our purpose and away from distractions. Please mark the following statements according to the following code:

1=agree strongly 2=agree 3=no opinion at this time 4=disagree 5=disagree strongly

Camp Charis Core Values. We Will...

- _____ 1. Remain true to our Lord, Jesus Christ, and the authority of God's Word, the Bible.
- _____ 2. Emphasize the teaching of grace as it relates to the gospel and its impact on the life of every individual, avoiding denominational distinctions, extra-Biblical philosophy or teaching that is not central to Godly living.
- _____ 3. Promote the Biblical habits of Christian living, Christian service and involvement in sharing the gospel around the world.
- _____ 4. Provide a thoroughly screened and well trained staff committed to the statement of faith, purpose and practices of Camp Charis.
- _____ 5. Serve a significant number of campers (at least 25%) who are at higher risk due to poverty, foster care or recent divorce, death or imprisonment in the family.
- _____ 6. Serve the entire Camp Charis family by providing on-going opportunities for encouragement and discipleship.
- _____ 7. Honor local Bible-believing churches and encourage them in every way possible.
- _____ 8. Clearly share the vision and needs of Camp Charis with His people, trusting for His provision, and maintaining financial integrity by carefully accounting for all funds.

Answer the following questions regarding your work/school/legal life:

List your places of school/work over the last five years. _____

Have you ever been disciplined, discharged or asked to resign from any job or ministry for misconduct, immoral behavior or violation of work standards. _____

Describe your reputation/testimony at your place of schooling and/or employment. _____

Have you ever used illegal drugs? _____ Describe your experience. _____

Describe your driving record for the last five years. _____

Camp Charis Confidential Biographical Information (Page 6 of 8)

Have you ever been questioned about or arrested for any crime? _____ Give a detailed description of all charges, including the circumstances, dates and results. _____

Have you ever sued or been sued in civil court? _____ Describe your experience. _____

Have you ever been connected in any way with an investigation of abuse against a child, senior adult or disabled person of any age? _____ Have you ever improperly touched a child, sexually or physically, or spoken to a child inappropriately concerning pornography or sexuality? _____ Give a detailed explanation.

Answer the following questions regarding your health:

Describe your general health and any hindrances you may have to participating at Camp Charis. _____

Describe any treatment for anxiety, depression, or mental illness you have received, especially in the last five years. _____

Camp Charis Confidential Biographical Information (page 7 of 8)

Answer the following questions regarding your camp life/skills/experience:

Describe your past experiences working at Camp Charis. _____

Describe any experience you have in working with children at other camps or in other situations. _____

Describe any specific skills, training or certifications that you have. _____

Describe any specific skills, training or certifications that you are willing to, or are in the process of acquiring.

Describe your recreation, hobbies or leisure activities. _____

Camp Charis Confidential Biographical Information (Page 8 of 8)

The Camp Charis dress code is explained below. Will you be able to gladly follow it? _____

Describe any reservations you have: _____

Official Camp Dress Code

Loose fitting tee shirts, jeans and shorts (to the fingertips) are the norm. Underwear should not be visible. Shirts with questionable or offensive messages or pictures are not allowed. Bathing suits are to be modest and covered at all times when outside the swimming area.

Modesty is expected of all workers and guests, young and old. Our teens and adults who are serving will be gracious examples of the dress code. Infractions by guests who are not in any way representing Camp Charis are graciously overlooked whenever possible.

Camp leadership may request any individual on the grounds to change their clothing or appearance for the benefit of the camp atmosphere.

Addition SALT and Staff Dress Code Information

The dress code has been adopted as a minimum standard of modesty for the atmosphere and activities at Camp Charis. All Staff and SALT are expected to gladly follow the dress code. Camp Charis sees joyful adherence to the dress code as a sign of maturity and willingness to serve the best interest of others over personal desires and freedoms.

Camp Charis Staff and Servant Leaders should not wear the following clothing while at camp:

- ⇒ tank tops of any sort*
- ⇒ short-waisted or low cut shirts (Take the bend tests!)*
- ⇒ shirts with spaghetti straps or no straps*
- ⇒ gang related colors or styles*

Jewelry worn at camp should be minimal and of a style that does not distract the wearer or observers.

General appearance (hair length and color, body piercing, etc.) should remain understated and remain unchanged (in style) from time of interview through the end of camp service. Camp leadership reserves the right to make case-by-case decisions regarding the general appearance of participants.

Footwear is mandatory in the lodge and while working in the kitchen, yard or housekeeping. It is encouraged, but optional otherwise. Sneakers are recommended for greatest safety, comfort and flexibility.

For more information, contact us at:

**Camp Charis
P O Box 407
Pelham, GA 31779
Phone: 229-294-2294**

**Web: campcharis.org
Email: campcharis@bellsouth.net**